

# LICKING COUNTY

— Board of —

## DEVELOPMENTAL DISABILITIES

### Agenda

**The Excellence Network, Refocused**  
**The Ohio State University, Newark**  
**March 17, 2023**  
**10:00am – 11:30am**

#### Opening:

- Breakfast bar
- Introductions

#### Provider Workforce Support Specialist (!!!)

- Welcome to Hannah Goodwin [Hannah.Goodwin@lcountydd.org](mailto:Hannah.Goodwin@lcountydd.org) (740) 322-6942

#### DODD Required DSP training (in-person) update

- Surrounding counties contacted but not interested in partnering to offer monthly trainings
- Franklin Co. is a possibility that is being followed up on.
- 2023 trainings will be different (per DODD)
  - Potentially 2 half days, or one full day?
    - Group preference is to do one full day
  - 2x per month is the preference, on Tuesday or Thursday

#### DSP screening changes

- No longer need to email when sending staff to Ohio Health for screening. Hannah will email all providers who are on the monthly invoice for confirmation.

#### OISP pilots- Licking Co. is in Phase 3, so haven't officially started using the OISP. A small # of Service Coordinators are piloting the OISP, so you may be on a team that is involved.

- Please let David know if you need help with any aspect of this process.
  - Video training attached to emailed mtg. minutes.

#### Retention

- OADSP feedback session-
  - Looking at a survey DSPs could complete on their phones.
    - Providers were supportive, so moving ahead with this

#### School/Pipeline

- DSP Internships- partnering with East Central with work-ready interns
  - Ohio Means Jobs would pay them (\$13/hr.)
  - 20 hrs. wk. between 9:00-4:00, M-TH
  - Looking at between 1-3 wks. per participating Provider
  - Contact Hannah Goodwin if you are interested in your agency hosting an intern
- OSU coffee chats-
  - The next best chance will be this fall.
    - David will follow up with Tim Goetz: OSU-N in August to start that conversation again

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### Unhoused Population

- New Beginnings- not interested
- Coalition for Housing- contact made, waiting for info.
- St. Vincent's Men's shelter- welcome to set up a table during dinner
- Spencer & Courage houses/ BHP- BHP informed of DSP employment opportunities through monthly employment provider meeting
- Fostering Further-their staff thought not a good match
- Main Place- reaching out to re: their employment efforts

### Workforce seminar: Regan attended

- Printing flyers in different languages as needed
- Fewer workers in the upcoming generations, older generations retiring
- Hiring much younger folks
  - 16-19 is current average, drops with each recession
- Immigration- may be something we need to fill jobs
- Retention very important.
- Look at barriers for people working: transportation, child care, etc.
- Exposure to the field is important.

### Immigrants:

- May be a potential target hiring group in the future, as Licking Co. diversifies.
- Language barrier can be significant

### Brief discussion re: software

- Agencies working to adapt their current staff to using more technology for timekeeping, documentation, etc.

### Next meeting info:

- The Ohio University, Newark  
April 21, 2023 10:00-11:30