

LICKING COUNTY

— Board of —

DEVELOPMENTAL DISABILITIES

Minutes

The Excellence Network, Refocused

The Ohio State University, Newark

January 20, 2023

10:00am – 11:30am

Opening:

- Breakfast bar
- Introductions

Provider Workforce Support Specialist

- Brandi Body has taken a job with the Licking Co. ESC. The position is changing some to emphasize 60-day follow-along with DSPs and DSP marketing efforts, but less direct interaction with potential DSPs. LCBDD will continue to fund background checks and drug screenings for provider agencies and this position will continue to work with providers to enact action plans for workforce targets through the refocused TEN meetings.
- The DSPCareers.com website will continue to extract contact information for potential applicants. This information will then be distributed directly to providers. Please let provider relations know if you reached out to these potential applicants from the website and the result of that contact.
- Mary Thompson also suggested having this position to sit it on new hire orientation to offer feedback to agencies on their process.
 - It was requested for LCBDD to offer regularly scheduled DODD-required training at least 2 times per month. LCBDD is going to revisit coordinating these trainings with Muskingum, Guernsey, and Franklin CBDD.

Silfies Media

- Members signed up and provided contact info. for potential videos

DSP Recognition awards

- To be distributed in February
 - David will be in contact (after 2/2) to plan for deliveries to DSP category winners, honorable mentions, and nominees.

Retention:

- Ideas to increase retention?
 - Mary T. said previous short videos of people appreciating their DSPs really energized their staff. Looking for more of these. She suggested having the Aktion Club maybe coordinate videos by individuals as a service project. David will follow up with the Aktion Club.
 - Angie presented idea of Licking Co.-specific DSP feedback session, facilitated by the Ohio Alliance for Direct Support Professionals (OADSP). Angie will meet with OADSP to discuss this further.

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- Providers indicated the need to offer additional support to middle managers to include training, emotional support, etc. There was a suggestion to maybe create a network for middle managers (aka a Supervisors Council) as a mechanism to provide that support. It's important for the network to be solution-focused. It was also mentioned that it would be helpful to have pre-training for managers.

School/Pipeline

- Tim Goetz: OSU Career Development Manager, joined us to talk about engaging students.
 - Goetz.152@mail.cotc.edu
- Suggested “coffee conversation” sessions- informal meetings where agencies could talk about employment with interested students
 - Would work best if Tim had approx. 3 weeks to get the word out to students
 - Tues-Weds.-Thurs. best days
- Agencies proposed doing classroom presentations if that could fit into the curriculum; that way students might have some familiarity with the field.
 - Tim offered to connect with instructors about possibilities.
- Stephanie Rowland, Manager of the Office of Student Life and Disability Services, also stopped by to introduce herself. She offered to connect our provider agencies with students that utilize their disability services office.
 - Rowland.245@mail.cotc.edu

Unhoused Population

- On hold till next meeting: a good amount of follow-up has occurred (see notes on last month's minutes)
- Plan to develop an action plan at February meeting.

Next meeting info:

- The Ohio University, Newark
February 17, 2023 10:00-11:30