

THE EXCELLENCE NETWORK

FOSTERING COLLABORATIVE LEADERSHIP
TO DRIVE AGENCY EXCELLENCE IN
LICKING COUNTY



Meeting Minutes 6/17/22

- **Old Business/Updates**

- **Current County Board Provider support offerings:**

- Provider Staffing Assistance; paying DSP wages to take 60hr. training to qualify for rate add-on; Med. Admin. trainings - initial & re-certifications; CPR/First aid training; All required DODD training; EVV training and assistance; Financial assistance for training, business associations, strategic planning, etc; DSP Employee Assistance Program; Referral bonus for CB staff who refer DSPs to provider agencies

- **New Business**

- **Together We Grow gardens-** it's summertime!

- New Director officially effective 1/1/23 - Vanessa Cross
 - Pam Roberts will be writing grants for up to 10 hours per week
- Sarah Thomas – Program Director
 - Here We Grow Gardens – open/active year-round (heated greenhouses)
 - HWGG Certificate Program planned
 - Classes Monday and Wednesday – 9:00am-2:00pm (1 hour classes)
 - If interested, contact Sarah Thomas
 - www.togetherwegrowgardens.org
 - Office/store front open during business hours - 777 E Main Street, Newark OH 43055
 - Or can purchase from website or Etsy

- **T.E.N. Tidbits-** quick, mobile-friendly “grab & go” trainings that can be shared with your staff

Video- https://youtu.be/hNS_D-pw8y4 - The labels we carry (2 minutes 30 seconds)

Key Takeaway- Sometimes the labels we carry are put on us from things people have said, lies we believed, or the way we feel about ourselves.

Activity Type- Diagramming and Conversation- This can be used to get to know new staff on a 1:1 basis or with an entire team

- **Before video-** Participants should be provided with an outline of a person- “We have a short video today and you should have all received an outline of a person. As you are watching the video, take a moment to think about what labels you carry and jot them down on your person- Remember this is a safe space and I’ll be doing it too as I wouldn’t ask you to do something I wouldn’t do myself.”
- **During video-** Participants will jot down labels (positive and/or negative) on their person (diagramming)
- **After video-** Conversation- This is where everyone can talk about their labels. Below are some tips to open the conversation, keep it moving, and things to consider.
 - Opening-Does where you wrote your label on the person have any meaning?

- Head- These are often words linked to behaviors/trauma
- Heart/Chest- These are often words linked to comfort/positivity
- Lower half of body- These are often stinky words that are more pessimistic or negative in nature
- Not on the body or on the perimeter of body- These are often things that a person feels cloaked in
- Keeping it Moving- Are the majority of the labels negative or positive?
 - Helps frame where a person's mind is currently and allows you to know if you need to bring a little sunshine to their world or have them share their sunshine with the world
- Consider- Did you remember to give them a space to talk about their labels or share their labels?
 - Those who want to share willingly should be encouraged to do so- you might have been the only person all day to ask how they are and maybe they aren't okay
 - If they aren't okay then you know the areas where they need help and can start looking for resources that can help them
 - If they just need a boost, check out [LCBDD's Pinterest- Kindness Matters board](#) for acts of kindness ideas and quotes
 - If they don't want to share, its okay and just means we need to work on making them feel safe, keep giving them opportunities to share- Don't let this discourage you from having the conversation, let them be their own advocate

Like It? Don't Like it? Want Something else trained? Tell Us! <https://forms.gle/nCZTc9bKzg9Qsc6DA>

- **OhioISP (OISP) - coming soon...** at some point in the future when all the tech. pieces are in place, a limited number of SCs will begin testing. Planning for all SCs to begin using the OISP for annual plans after that.
 - The teams involved in initial testing will be notified as people & timelines are identified.
 - Funding details- LCBDD is planning for the ISP and funding docs. to come to providers together as a package- though maybe in more than one document.
 - Concern that important info. is missing in other county's OSIP versions- would be great to give info. to DODD : OhioISP@dodd.ohio.gov
- **Timely review of ISPs-** please try to catch needed revisions BEFORE signing a new ISP! Asking for them after the plan is finalized makes more work and emails for everyone on the team.
 - Providers present at the meeting were agreeable to Service Coordinators asking if it is okay to delay addendums that aren't a change to services
 - Providers present agreed it would be fine for teams to discuss leaving minor wording changes (that don't impact services) until the next iteration of the plan.
- **Brunch & Learn, June 22nd 9:00-12:00!** Your staff who post job openings will learn to use Ohio Means Jobs FREE hiring system. OMJ staff will walk us through how to get the most out of it. And have brunch to boot! RSVP to: <https://www.signupgenius.com/go/60B044BA5A823A3F85-omjjob> Call David or Brandi for more info.
 - **Update!** State-wide DSP Public Service Announcement will direct applicants to OMJ's system.
 - **Set up Account prior to the meeting** – Will need federal and state ID numbers
 - Contact David if you need him to forward the instructions again

- **Miscellaneous**

- **Tech First rule** - specifies that teams explore technology options. SCs will be initiating these conversations during ISP meetings.
 - 5123-2-01 (C)(1)(a)(i) Clearly delineate that technology solutions are to be: (a) Explored and documented throughout the initial and ongoing person-centered assessment and planning process; and (b) Used to the greatest extent possible to support the outcomes in an individual service plan.
- **Medication Dispensers-** people can use these if they are assessed as being able to self-administer their medications either with or without assistance (per DODD)
 - SC mtg. plans to host a provider to present on these; Provider staff welcome to attend!
 - TEN members expressed desire for an additional presentation at an upcoming TEN meeting (inviting provider to present at July mtg.)
 - Reviewers are looking closely at medication administration, so it will be important for state plan versus waiver nursing to be specified in the plan because subject to different rules (liability, responsible party)
- **Updating AAls-** notify the person's team if you think the AAI is no longer accurate and ask for a new one to be completed. DODD rule says only the person or the SC can request changes, but SC Director said LCBDD is open to Provider's requests.
 - If any providers is receiving pushback, please forward those specific examples to David to follow up
- **DODD Certification Renewal Dates Adjusted-** in preparation for Provider Network Management (PNM) go-live in the fall, all certifications with renewal dates on or after August 1, 2022, have been extended by 180 days.

Next Mtg: 10:00, Friday, July 15th at LCBDD office