

THE EXCELLENCE NETWORK

FOSTERING COLLABORATIVE LEADERSHIP
TO DRIVE AGENCY EXCELLENCE IN
LICKING COUNTY



Meeting Minutes

4/15/22

- **Old Business/Updates**

- **Current County Board Provider support offerings:**

- LCBDD Provider Staffing Assistance – CB staff helping fill DSP hrs.
- LCBDD pay DSP wages to take 60hr. training to qualify for rate add-on; lend iPads
 - Contact David for details
- Med Admin training – offering initial certification & online re-certifications
- CPR/First aid training
 - May 5th and May 10th – Both still have openings: contact teresa.whipkey@lcountydd.org to register
- All required DODD training – Let Teresa know when needed
- EVV training and assistance – Contact Teresa
- Financial assistance for training, business associations, strategic planning etc.
 - Contact David
- DSP Employee Assistance Program – contact Brandi Body
- Referral bonus for CB staff who refer DSPs to provider agencies

- **New Business**

- **Making the 1st contact with applicants count!**

- Indeed is not producing suitable applicants right now
- Ohio Means Jobs (OMJ) – Definitely develop a relationship with them
 - Have a database with Monster Jobs – Can view resumes across Ohio including when posted/updated and source of resume
 - Anyone receiving benefits is required to upload their resume and date posted/updated tells you who is actively looking for employment
 - OMJ does a lot of community and school outreach
- Unemployment under 3%, but people are moving to new jobs
- Job Posting Tips:
 - Can view posting on phone
 - Keep postings brief and about what is in it for the applicant
 - Don't lead with your company's history
 - First impressions matter – Put your strongest advocate (most passionate employee) to job fairs
 - Job fairs aren't going to necessarily get applicants directly, but it gets your company's name out there and provides opportunities to develop relationships with others in the community that may be a referral source

- **Mobile Smart Home**-and food truck!!!
- **Miscellaneous**
 - **CPI training**- County Board is looking to offer this, possibly at an initial reduced rate. Please let David know if you would take advantage of this.
 - **What do providers, individuals, and families call “ADS”?** – Providers call it ADS amongst each other, but individuals and families tend to call it “work.”
 - Confusion when talking to families about working at a competitive job
 - It would be helpful if providers try to clarify to individuals/families the difference between work and day services
 - **“Family Summer Kick Off” at Canal Market- Saturday, May 7th from 4:00-8:00!**
LCBDD (EI and DSP EC) & the Licking County Health Dept are planning a summer kick-off party at Canal Market May 7th from 4-8. The event will be packed full of **free** family fun. Licking County partners will be offered free space to showcase their agency. Each participant will be asked to do summer activity themed swag as giveaways for the attendees. Financial assistance available for agencies who would like to participate but aren’t able to afford swag. We will have a petting zoo, activity center, Sheriff command center (will be interactive with kids), lots of entertainment and food trucks. I would love for some providers to join in and have a table!
 - Contact Brandi if you’d like to have a table.

Next Mtg: 10:00, Friday, May 20th at LCBDD office