

THE EXCELLENCE NETWORK

FOSTERING COLLABORATIVE LEADERSHIP
TO DRIVE AGENCY EXCELLENCE IN
LICKING COUNTY



AGENDA

11/19/21

• Old Business/Updates

- **OPRA/OACB/DODD feedback from listening sessions-** October TEN mtg. cancelled to accommodate a request for these groups to give feedback to Providers. THANK YOU to Providers who were able to attend.
 - No concrete actions proposed yet
- **Head Start pre-school services for DSPs-** does anyone know if any DSPs have been helped by this info?
 - Attendees weren't aware of any staff utilizing this service

• New Business

- **IMPACT/Ability-** IMPACT:*Ability* aims to reduce the risks of abuse by teaching skills centered around: Self-advocacy, Self-sufficiency, Emotional self-regulation, Adrenaline management, & Healthy relationships
 - Please think about individuals served, families, staff that would benefit and let David know, so he can help tailor programming
 - DODD-approved training, especially for HRC? - David will follow up
- **DSP Appreciation Event!**
 - December 7th
 - Invites have been forwarded to provider agency contacts – Please remember to RSVP
 - Self-care theme
 - Contact Brandi if staffing issues prevent DSPs from attending and she's happy to arrange for LCBDD staff to cover
- **Discussion re: staffing issues**
 - Current situation:
 - NRH – has lost some clients (death, nursing home placement, etc), but need staff with fluctuating hours
 - Utilized county board staff for appointments and that has been immensely helpful
 - LCBDD staffing assistance also available for HPC shifts (up to 4 hours) in addition to appointments
 - CSS – Hiring a few people but 1 out of 3 showing up
 - Bloom – Maintaining – Not drowning but not ahead of the game
 - Keeping some employees that wouldn't have kept in the past

- Managers not getting any time off – dealing with call-offs, staff tardiness, hard to get a weekend off
 - Evenings and weekends are the most difficult to fill
 - Impacting the quality of services
 - Workforce just isn't there
 - Actions:
 - Just hoping workforce changes – work ethic
 - Brandi and David will be reaching out to meet with agencies to tailor Our support to your agency
- **Vaccination temperature check**
 - CSS – Falls under CMS due to ICF
 - Agencies reported they know they will lose some staff
 - Pals is looking at bring in a nurse and lab to do weekly testing if necessary, which has put their staff at ease
- **Miscellaneous**
 - **Center for Disability Services taking over previous Kicks day service facility**
 - Will be known at CDS West Hub
 - Planned opening is the second week of January
 - Note: Shella will be retiring and Jamye Burke will be her replacement
 - **Emergency staffing plans** - it sounds like we could hear guidance around teams making contingency plans for people around staffing emergencies. Things to consider would include:
 - What are the person's priority needs?
 - Who is the primary back-up?
 - What will happen in a staffing emergency?
 - **Virtual Holiday Party!**
 - Hosted by We Thrive Together
 - Thursday, December 16th 11:00-12:00pm
 - Register to get the link to the party at WeThriveTogether.org/Licking
 - **SNAP-Ed – Cooking Matters Adult Series of Classes**
 - Offered FREE to Adults over 18 and held virtually on your computer, laptop, tablet, or phone:
 - Mondays 6:30-8:00pm
 - January 10, 24, 31
 - February 7,14,28
 - Have to commit to all 6 classes
 - Limit on class size so register early
 - Sign up today with:
 - Michelle Duffy, SNAP-Ed Program Assistant
 - 740-618-6329
 - Duffy.383@osu.edu

Next Mtg: 10:00, Friday, Dec. 17th at LCBDD offices