

## COVID-19: What we know today

### **DSP = Hero**

In the Governor's daily televised press conference yesterday, Health Director Dr. Amy Acton spoke emotionally about the sacrifices of long-term care workers who deliver care in the face of COVID-19. She recognized them as the heroes they truly are. You can watch [a clip of Dr. Acton's remarks](#). Please pass this on to your dedicated DSPs!

### **ADSs closing**

On Saturday 3/21/20, Governor DeWine issued a new order closing adult day services for those with developmental disabilities, effective 3/24/20 at 9:00AM. Settings that have 10 people or less are excluded from the order. [Here is a link to the order](#) and guidance from DODD is linked below.

Guidance

[Guidance: Day Service Group Size Reduction and Alternative Location Planning](#)

Resources

[Frequently Asked Questions about Adult Day Services Order](#)

### **Licking County Transit continues services**

L.C. Transit staff is continuing to provide vital transportation services at this time. LCTB asks riders to only schedule essential trips and to stay home if exhibiting any symptoms of illness. [Click here to see a public statement that gives additional details](#). Please thank Transit staff for their dedication if you have the chance!

### **DODD Guidance**

Here are more of the latest guidance messages from DODD.

[Guidance: COVID-19 Prevention for Waiver Providers of Multiple Residents in a Single Home](#)

[Guidance: COVID-19 Prevention for Individual and Family Home Waiver Settings](#)

### **Quarantining staff exposed to a PUI.**

A frequent question from members is whether health care personnel who have been exposed to a person under investigation (PUI) for COVID-19 are required to be quarantined. The answer is no. The [Centers for Disease Control and Prevention \(CDC\) guidelines](#) are clear. Quarantine is required only for exposure to a confirmed positive COVID-19 case, and then only for workers who had prolonged, close contact with the patient. The extent that the workers and the patient used personal protective equipment also is relevant in determining whether quarantine is appropriate. The guidelines contain a table showing what should be done depending on the matrix of those factors. If your local health department attempts to quarantine workers

exposed to a PUI who has not been confirmed positive, show them the table in the guidelines. If that does not work, contact OHCA, and we will ask the state Health Department to intervene.

### **Employee Benefit Plans: Impact of Coronavirus**

Complimentary webinar from Vorys at Work Labor and Employment Law Webinar Series

Wednesday, March 25, 2020, 12:00 - 1:30 p.m. ET

Vorys Partners Christine Poth and Jen Dunsizer will discuss some common questions about the impact of the coronavirus pandemic on employee benefit plans, including:

Scope of the testing/treatment expansion under the Families First Coronavirus Response Act (Family First Act)

Impact of temporary leaves of absences and terminations on employee benefits:

Group health plan coverage during leaves of absence

Requirement to offer COBRA continuation coverage and mini-COBRA

Changes to dependent care flexible spending account elections

Retirement plan issues

Ability to take distributions (hardship withdrawals and termination-based distributions)

Impact on plan loan repayments

Reduction, freeze, or cessation of employer contributions

Impact on Family First Act payments on definition of compensation

Impact on defined benefit plan funding

Overview of issues impacting executive compensation

Ability to delay/accelerate distributions

Amending equity awards that would otherwise be forfeited

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