



LCBDD News & Updates!

Hello, Provider Partners!

Sending along some important updates, information, and opportunities. Please take a few minutes out of your busy day to look this over. As always, let me know if you have any questions or need info. on a subject.

Thanks,
David

Paying wages while billing Vocational Habilitation

A decade-old Federal regulation prohibits the billing of Vocational Habilitation when individuals you are supporting are earning 50% or more of minimum wage. The federal government does not want providers to also be the employers of people they support. DODD is planning to send out guidance around this federal regulation later this summer.

You can read the federal regulation here: https://www.ecfr.gov/cgi-bin/retrieveECFR?gp=1&SID=cb88c6dcade18f1456ea69aac2a98ebb&ty=HTML&h=L&mc=true&r=SECTION&n=se42.4.440_1180

FREE Lunch & Learns!

Leadership Development Series – beginning Aug. 10th

What makes the difference between two equally-talented teams? What is employee engagement? What is your leadership style? How do you reduce turnover? Why is the cat in the refrigerator? Find the answers to all of these questions at this **FREE** seminar!

This series begins Friday, August 10th 11:00-1:00, continuing on the 2nd Friday of each month for 6 months, at 2269 Cherry Valley Rd, Newark, OH 43055 (Hospice of Central Ohio; in front of Cherry Valley Lodge)

These sessions promise to give upper- and middle-level managers more tools to effectively lead their teams! (Would also be great for up-and-coming leaders.)

Presenter Matt Dawson is the Training & Development Manager for MPW Industrial services and has been instrumental in their recent expansion.

RSVP required to attend this lunch and learn. Email David.McManus@lcountydd.org to sign up today! See the attached flyer for additional details.

Getting Ahead series – beginning Aug. 7th

The LCBDD & Mental Health America are partnering to bring *Getting Ahead* lunch and learns to Licking County-area DSPs. *Getting Ahead* is a 16 week series that focuses on helping people develop life plans. These sessions begin August 7th at 2269 Cherry Valley Rd, Newark, OH 43055 (Hospice of Central Ohio in front of the Cherry Valley Lodge) and continue every Tuesday from 10am until noon. The meetings will be in their conference room where lunch will be provided!

RSVP is required and attendee must commit to all weeks. Because life happens, there will be an opportunity to make up a missed class at the end.

Provider agencies who refer their DSPs will receive a \$100.00 stipend for every DSP that attends all classes, to help offset the DSP's wages.



LCBDD News & Updates!

Sign up here: <https://www.surveymonkey.com/r/NWJ6BQW> . You may call David McManus directly at 740/349-6947 with any questions. We look forward to hearing from you! (Flyer attached.)

Employment Support staff – available at your location!

Chad Strohl, Employment Support Specialist with LCBDD, can be on-site at your location to provide information & advice to prospective job seekers and the vocationally curious. Times are available 1x/month on pre-scheduled days. Chad can also assist with OOD applications for those interested in pursuing community employment.

For more info. or to schedule a time, please contact Chad at Chad.Strohl@lcountydd.org or (740) 349-6588.

DSP Employment Experience Form - from DODD

Attention: Agency Providers

DODD has developed a form for agency providers to help track the two years of direct care experience needed for their employees to be eligible for the Training and Longevity Add-On. The form is for agency records only and does not need to be submitted to DODD. Read more about the add-on [here](#).

Form

Social Media Safety resources

Social media often plays a huge role in people's social and work lives. You can use the link below to assist individuals you support to safely use social media. <http://www.icanbesafeonline.com/>

Direct Support Professionals Retention Calculator

From our friends at OPRA: Dr. Amy Hewitt, Ph.D. from the University of Minnesota's Institute on Community Integration on the shortage of Direct Support Professionals (DSP) has shared a free, fillable tool agencies can use to calculate a variety of agency-specific workforce statistics. This tool may be helpful in conducting audits of your workforce retention. Using tools like this can help you to better understand your workforce and predict future workforce needs.

[Find the tool here](#)

Sexuality and DD - FREE Training Opportunity

On **Thursday August 9 from 9-12 am** the Athens County Board of DD is offering a free training opportunity for Providers and SSA's. This event is sponsored in partnership with the Fairfield, Licking, Coshocton and Muskingum County Boards.

Registration can be completed by clicking the link below or by calling Bethany at (740) 541-9631.

<https://www.eventbrite.com/e/sexuality-training-for-providers-tickets-47952453078>



ATTENTION ALL DSPS

Do you work with people who need help with making better choices with money, time and other life altering choices? Are you not exactly where you want to be financially or emotionally? Are you tired of just getting by and need to get ahead? If you answered yes to any of the questions, please join us every Tuesday from 10-12, beginning August 7th for lunch and learns.

The Licking County Board of DD/DSP Employment connections have teamed up with Mental Health America to bring you “Getting Ahead”! This 16 week series guides participants through a series of topics to help learn to take charge and make a difference in their own life as well as in the community. You will also explore issues in the community such as housing, transportation and jobs as all of these issues impact YOU!

To sign up, you must commit to all 16 weeks. If you miss a week there is no need to worry, there will be a makeup week at the end.

Signing up is easy, just go to: <https://www.surveymonkey.com/r/NWJ6BQW> or call David McManus at 740/349-6588. **HURRY! SEATS ARE LIMITED!**

*you must sign up to attend, because lunches are served weekly

LEADERSHIP DEVELOPMENT SERIES

Beginning August 10th

11:00-1:00

2nd Friday of each month

2269 Cherry Valley Rd SE, Newark, OH 43055 (Hospice of Central Ohio bldg.)

**What makes the difference between two equally-talented teams?
Leadership!**

**What is employee engagement? What is your leadership style? How
do you reduce turnover? Why is the cat in the refrigerator? Find the
answers to all of these questions at this **FREE** seminar!**

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Sponsored By:



“As a preventionist by training, I want students to use sexuality information to consciously create a road map of values, beliefs and behaviors that help navigate the present so as to positively impact the future.”

“When I teach about human sexuality, regardless of the venue, my primary goals are to affect a progressed comfort level and provide an evolved understanding of the subject matter with all participants in my classroom. I do this by (co)creating an atmosphere of acceptance where we can raise awareness for personal reflection while practicing critical thinking. I recognize that teaching openly and frankly from a sex positive perspective increases comfort level and knowledge with what are historically, traditionally and potentially awkward and challenging subjects. I use multiple teaching strategies, methodologies, comprehensive sexuality education theory and humor to encourage my students to relate and integrate concepts into their unique way of connecting sexually with themselves and others. All sexuality education services that I provide incorporate contemporary standards of excellence, best practices and ethics.”



Free Training for Providers and SSA's!

Sponsored by the Athens County Board of DD
Partnering with Fairfield, Muskingum, Licking,
and Coshocton County Boards



**Sexuality Training
Provider Session
Aug 9th 9am-12pm
Beacon School
801 W Union St
Athens, OH**

Register at:

acboddsexedforproviders.eventbrite.com
(or call Bethany 740-541-9631)

Essential Questions

- What are cultural norms around sex/ual/ity concepts?
- What do you think Sex Ed is and what should it be?
- What resources are available for me to utilize when exploring quality sex/ual/ity education?

sex/ual/ity

- visual depiction emphasizing that the concepts of sex, sexual, and sexuality are addressed

Navigating Sexual Health and Wellness with
Individuals: a brief history and teaching
considerations for divergent learners



AASECT
Certified
Sexuality Educator
and Supervisor
Richelle Frabotta, MSEd

Richelle has been a professional community-based Sexuality Educator since 1992; certified as an Educator by the American Association of Sexuality Educator Counselors and Therapists since 1996 and as a Supervisor since 2014. Richelle is most proud of her focus on individuals with alternative learning styles. Specifically, she has authored curricula, trained staff, provided group education to parents, caregivers and self-advocates, and offered consultation for those in the Intellectual/Developmental Disabilities, Learning Disabilities, Autism Spectrum, and Traumatic Brain Injury communities.